

RESPONSE TO ANONYMOUS  
LETTER 1 of 3

BOARD RESPONDED TO ANONYMOUS LETTER I  
DID NOT SIGN BECAUSE I DISAGREED WITH  
REFERENCES TO THE "XIANF" ISSUE. THE BOARD  
POINTED OUT ISSUES AND NOTICED THINGS LACKING  
AND MADE THEIR CONCERNS KNOWN TO  
PRESIDIO, I HAD NO KNOWLEDGE OF ANY  
DIALOG WITH PRESIDIO ON THESE ISSUES,

SHE WAS FIRED WITHOUT BEING GIVEN AN  
OPPORTUNITY TO FOLLOW ANY NEW DIRECTIONS  
PRESIDIO WANTED TO INITIATE.

THE BOARD LETTER DISCUSSES RAISE REQUESTS  
THIS HAS ABSOLUTELY NO BEARING. SHE  
DID NOT RECEIVE A RAISE, WHAT'S THE  
ISSUE? SHE ACCEPTED THIS GRACIOUSLY AND  
IT WAS BUSINESS AS USUAL.

SHE REQUESTED OVERTIME DO TO LONG  
HOURS ~~BE~~ CAUSED BY FIRE IN BLDG. 6, WAS  
TOLD SHE WAS SALARIED NOT HOURLY, SHE  
WAS HOURLY WHICH WAS LATER ADMITTED  
BY PRESIDIO, THE OVERTIME WAS PAID GRACIOUSLY  
AND HER WORK HOURS WERE SUBSEQUENTLY  
CHANGE TWICE AND SHE WAS FORCED TO  
PUNCH A TIME CLOCK ALTHOUGH SHE HAD  
PREVIOUSLY DONATED MANY HOURS OF HER  
OWN TIME TO THE COMMUNITY

~~MOST EMPLOYEES ARE GIVEN AN OPPORTUNITY TO CORRECT ANY PERCEIVED SHORTCOMINGS, NO DIRECTION AS TO WHAT THE MANAGEMENT COMPANY WANTED~~

DIRECTIONS AS DIANE WAS NOT GIVEN ANY ~~OPPORTUNITY~~ TO WHAT CHANGES THE MANAGEMENT COMPANY WANTED HER TO PURSUE, SHE WAS FIRED WITHOUT AN OPPORTUNITY TO INITIATE ANY CHANGES THE MGT. CO. MIGHT REQUEST.

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## CLEANING

~~LESS~~ BUILDINGS, HAVE ALWAYS BEEN A SOURCE OF COMPLAINTS, BREEZEWAYS NEEDED POWER WASHING.

1. AT YOUR SERVICE SAID NOT IN CONTRACT
2. TIM SAID BEYOND HIS PHYSICAL LIMITATIONS
3. ~~WANTED BREEZEWAYS WERE TO~~

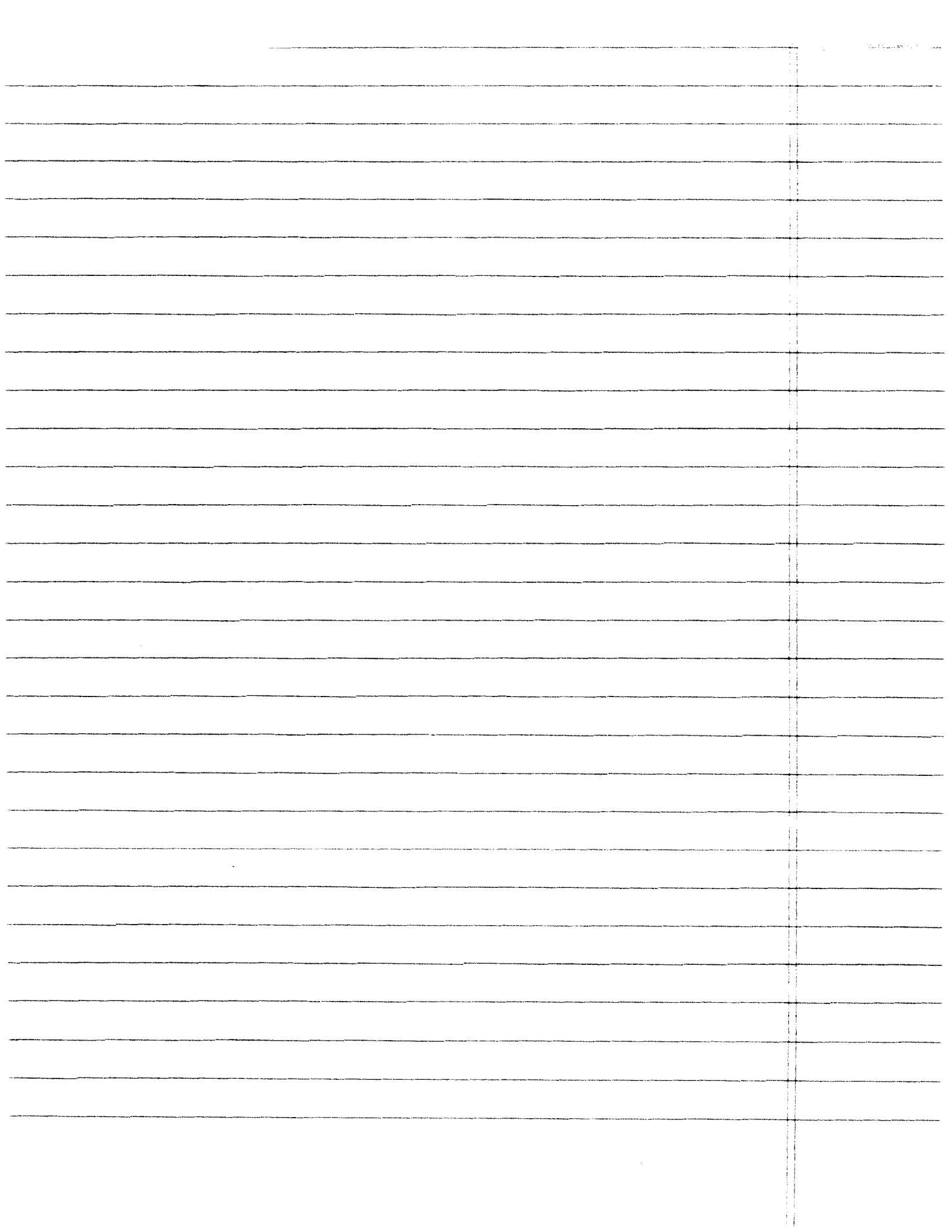
3. LEAKING FROM BREEZEWAY CRACKS INTO EQUIPMENT ROOMS THREATENING POWER, PHONES, CATV, AND FIRE ALARM CIRCUITS

"AT YOUR SERVICE" LET GO AND RICK HIRED TO TAKE UP SLACK, #1 JOB SEAL CRACKS IN BREEZEWAY TO ENABLE POWER WASHING.

POWER WASHING DELAYED BY WHAT BOARD RATHER REFERRED TO AS SPECIAL PROJECTS

1. REPLACING EMERGENCY LIGHTING SYSTEM BATTERIES AND BULBS, WAS ESSENTIAL DUE TO FIRE DEPT REGULATIONS SUBJECT TO INSPECTIONS AND FINES SAFETY OF COMMUNITY INVOLVED

2. REPLACING LOCKS ON EQPT ROOM DOORS WITH TAMPER PROOF PLATES, TO PREVENT UNAUTHORIZED ENTRY, AND POSSIBLE VANDALISM



AGAIN WHAT WAS AT RISK WERE POWER, PHONE  
CATV AND FIRE ALARM CIRCUITS,

DURING THE STORM CLEANUP JIM WAS  
INJURED AND RICK WAS LEFT TO PERFORM  
WITHOUT ASSISTANCE ~~UNTIL~~ UNTIL EARNEST  
CAME ON BOARD TEMPORARILY, TO RESUME  
BUILDING CLEANING

TO SUMMARISE I FEEL THE LETTER UNDOUBTLY  
MALIGNED DIANE WITH STATEMENTS THAT  
ALL THE BLAME WAS "SQUARED" ON THE  
SHOULDERS" OF THE MANAGER, THE BOARD  
HAS THE ULTIMATE RESPONSIBILITY FOR BLAME

MOST OF YOU WOULD LIKE TO SEE HER  
BACK ON THE JOB, ~~SHE PERFORMED A GOOD~~  
~~JOB~~ REALISTICALLY THAT WON'T HAPPEN  
UNDER THE CURRENT BOARD AND MGT, CO

THE BOARD IS PRESENTLY TALKING TO  
OTHER MANAGEMENT COMPANIES WHICH  
FALLS UNDER THEIR OBLIGATION TO THE  
COMMUNITY OF CONSTANTLY REVIEWING  
VENDOR CONTRACTS

Charles W. De

TO BE ENTERED INTO MINUTES